

ST. PIUS X CATHOLIC CHURCH

MISSION STATEMENT

St. Pius X Catholic Church is a faith community that proclaims the Word of God and celebrates the Sacraments, with the Eucharist as the source and summit of our spiritual life. Our parish, rooted in Granger and part of the Diocese of Ft. Wayne-South Bend, invites everyone to respond to God's call to salvation by developing a sense of Christian fellowship. This is done through life-long religious education and stewardship: calling all members to serve others, to share our blessings with those in need, and to promote Catholic social justice.

STRATEGIC PLAN

Effective February 3, 2011

Prayer

St. Pius X will assist parishioners on our pilgrimage to the Heavenly Jerusalem by ensuring that worship and the Sacraments, especially the Eucharist as the source and summit of our prayer, remain at the heart of parish life; by forming all parishioners in the Faith; by encouraging active participation in liturgy and offering opportunities for genuine fellowship; and by fostering vocations.

- Ensure that the high quality of liturgy and music is maintained and enhanced despite competing claims on parish resources.
- Increase accessibility to worship opportunities by providing increased child care support.
- If possible, reduce the number of scheduled Sunday Masses and increase the amount of time between them.
- Encourage personal prayer among parishioners by creating one or more programs to teach parishioners about different forms of prayer.
- Create a program to facilitate the establishment of ongoing small prayer groups.
- Create opportunities for meaningful fellowship among parishioners by establishing regular space for fellowship after Mass and at other regular times.
- Review and enhance the process of welcoming and integrating new families into the parish.
- Find creative ways to develop family-centered programming for faith formation and moral development which emphasize the role of parents as the primary educators of their children.
- Increase awareness of the resources available in the Parish Lending Library by identifying and publicizing specific volumes that may be helpful to different groups.
- Keep our universal call to holiness ever-present in the minds of parishioners through prayer and publicity. Find ways to integrate vocational discernment into all parish programs, especially sacramental preparation and Youth Ministry.

Service

Through staff and volunteers, St. Pius X will invite and encourage all our parishioners to serve others in love through flourishing ministries which advance the mission of the Church by humbly helping to meet the needs of the parish family and the broader community, especially the poor.

- Authorize the Stewardship Core team to assist the parish in achieving the following goals:
 - Improve and strengthen the parish organizational structure for ministries.
 - Develop objective procedures for the coordination and regular evaluation of existing ministries, and for the adoption and retirement of ministries.
 - Provide all volunteers with adequate training and ministry leaders with performance expectations.
 - Develop and maintain a database that will enable the parish to match volunteers and their talents and constraints with service opportunities and parish needs.
- Invite greater participation by parishioners by issuing specific and personal invitations to infrequent Mass attendees and those whose participation does not extend beyond the Mass.
- Undertake a thorough review of the job responsibilities of all parish staff each year.
- Seek opportunities for the professional development of the staff.
- Explore ways to establish more meaningful ties with our sister parish, St. Adalbert's.
- Help parishioners to understand the rich tradition of Catholic social justice. Emphasize the St. Vincent de Paul Society and develop additional ministries which foster awareness of and expand our outreach to the poor.

Treasure

St. Pius X will continue to encourage stewardship of sacrificial giving. We will ensure that the physical needs of the parish and our ministries are met in a fiscally responsible manner, and we will model stewardship by tithing a generous portion of our blessings to provide for the needs of those beyond our parish.

- Continue to promote stewardship of sacrificial giving as a way of life among parishioners for the support of both the parish and the poor.
- Model stewardship of sacrificial giving by increasing the parish tithe annually until we reach 10%.
- Establish a written policy explaining why we rely on stewardship instead of fundraisers. Find a way to streamline the SCRIP program.
- Ensure that all flourishing parish ministries receive adequate resources and support.
- Seek additional pledges to retire existing debt within one year.
- Establish a Facilities Study Committee to assess the various space needs confronting the parish and to make recommendations to address those needs.

Evangelization

St. Pius X will provide life-long education in the Faith for parishioners and proclaim the Good News to all. As part of the Diocese of Fort Wayne-South Bend and the Granger community, the parish will provide opportunities to work for Catholic social justice within and beyond the parish.

- Continue to provide and expand our educational opportunities for parishioners of all ages.
- Continue to provide need-based scholarships for the parochial school.
- Expand educational offerings on topics such as the Theology of the Body. Extend the program to target high school students.
- Continue to develop a catechesis and faith formation curriculum for the Youth Ministry program.
- Develop the ability to communicate with parishioners, both generally and with targeted groups, about events and programs via e-mail. Explore additional methods of enhancing communication (e.g. Facebook, Twitter, etc.).
- Continue to evangelize those drawn into the sacraments and liturgy at key moments in their lives (e.g., births, sacramental preparation, marriages, and deaths).
- Establish an Evangelization Committee to consider additional ways that the parish can proclaim the Good News to all within our parish geographical boundaries.